

July 20, 2013

Mr. Chadd Hartwig  
President  
Hartwig Plumbing & Heating, Inc.  
20800 E. Brink Street  
Harvard, IL 60033

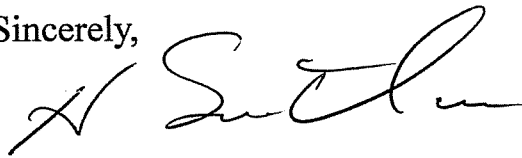
Dear Chadd:

I would like to express my sincere thanks to Hartwig Plumbing & Heating for all of your support. Please convey this thanks to your office staff as well. Your company's support and willingness to go above and beyond the initial scope of work to do all that could be done to complete the projects are also appreciated.

As Construction Manager on more than one project with your mechanical employees, your crew also deserves to know how much I appreciated the work they provided. It is important for you to know the respect each individual gave, not only to me, but also to the Management of the companies that I represent.

All of the contractors supported one another and helped in any way they could. I also believe that friendships were made with the efforts put forth by all. Again, my thanks to everyone for a successful completion.

Sincerely,

A handwritten signature in black ink, appearing to read "Herb Smith". The signature is written in a cursive style with a large initial "H".

Herb Smith  
Elzinga & Volkers  
Kraft Foods OMBU